



UK Statement

Anti-Slavery Statement

Goodman is an integrated commercial and industrial property group that owns, develops and manages real estate including warehouses, large scale logistics facilities, business parks and offices globally.

Goodman operates in 16 countries with 32 offices around the world. Collaboration, knowledge sharing and global reach allows us to serve multi-national organisations across Europe, UK, North America, Brazil and the Asia Pacific region.

Modern slavery and supply chain management

Goodman is committed to responsible supply chain management and our objective is to comply with applicable laws and regulations and strive for best practice with regard to responsible supply chain management.

Goodman does not tolerate slavery and human trafficking and will not knowingly engage in, or deal or partner with any suppliers who engage in slavery or human trafficking. Any supplier or contractor invited to submit a tender and provide services to Goodman is done so based on procurement documentation clearly aimed at preventing any suppliers or contractors engaging in slavery or human trafficking within their own operations and supply chain.

Goodman recognises that it must manage the risk of underpaid labourers used by the General Contractors contracting with Goodman on developments.

Governance, related policies

Goodman's approach to anti-slavery is aligned to several Goodman policies relating to conduct and ethical behaviour. Goodman recognises that effective corporate governance is critical to success. Our corporate governance framework is designed to meet best practice and to balance the needs of the company, our stakeholders, regulators and the market.

Goodman's Anti-Slavery Statement and its practical effectiveness is reinforced by several existing and aligned Goodman policies, which include:

- + **Corporate Governance Statement:** this statement details the overall approach and implementation of the corporate governance framework for the Goodman Group;
- + **General Principals for contracting:** these principles provide guidance for Goodman's tendering and procurement practices globally, and includes Goodman's commitment to responsible supply chain management;
- + **Code of conduct:** this policy aims to establish and communicate a high standard of conduct for Directors, Officers, employees and contractors;
- + **Employee reporting and protection policy:** this policy encourages the reporting of improper and unethical conduct of employees and contractors and protects those employees who raise concerns about unacceptable behaviour; and
- + **Workplace bullying or harassment policy:** this policy applies to all employees and contractors employed or engaged by Goodman and clearly articulates types of unacceptable, intimidating and unreasonable behaviour, as well as unlawful or unwanted treatment as specified in local anti-discrimination or human rights legislation.

Implementation and monitoring

Goodman's Modern Slavery Statement has been incorporated into the Group's standard corporate governance framework and specific training will be provided to staff involved in supply chain management and procurement to ensure a high level of understanding of the risks of slavery and human trafficking in our supply chains and business. Induction training is also conducted to ensure that employees are aware of our commitment to responsible supply

chains and the whistleblowing mechanisms to cover any concerns about slavery or human trafficking.

Goodman may investigate suspicious activity within operations and supply chain and any clear and substantial breach of modern slavery and human trafficking will be taken seriously including contract termination or referral to the authorities.

This statement (as required by section 54(i) of the UK *Modern Slavery Act 2015*) was approved by the board of directors on 7 November 2016.

A handwritten signature in black ink, consisting of stylized initials and a long horizontal stroke ending in a loop.

Director